

2023 Annual Conference  
September 27 - 30

# SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

GOVERNING FOR A RESILIENT FUTURE



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# SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

## About SECoPA

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.

## About ASPA

Since 1939, the American Society for Public Administration (ASPA) has been the nation's most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice, and providers of global citizenship. ASPA leaders believed that by embracing new ideas, addressing key public service issues, and promoting change at the local, federal, and international levels, the society can enhance the quality of lives world-wide. With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly-based professional association in American public administration.





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# SECoPA

**SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION**

**Annual Meeting September 27-30, 2023 Atlanta, Georgia**

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# SECoPA

## SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

On behalf of the SECoPA Board, I want to welcome you to the 2023 Southeastern Conference for Public Administration (SECoPA)! We are so excited to have you join us in Atlanta, Georgia this year. My first SECoPA Conference was in 2001 in Baton Rouge, LA as a new visiting assistant professor at Mississippi State University. Little did I know then that one day I would be welcoming you to SECoPA as its president. SECoPA has a special place in my heart. It provided a new academic with a deep network of scholars and practitioners who would become lifelong friends and collaborators. I encourage each of you to take advantage of all that SECoPA has to offer.

Your conference hosts and program committee have been working tirelessly over the past year to bring you a truly inspiring conference. Dr. Bradley Wright and Dr. Erik Zeemering and their team have done a phenomenal job putting together an excellent conference on short notice. This year's theme, **Governing for a Resilient Future**, is a fitting theme as governments and nonprofit organizations in the southeast region and across the globe face numerous public policy and management challenges.

During your time in Atlanta, you will have the opportunity to learn from some of the leading experts in public administration, network with your peers, and explore all that the city has to offer. We have a packed agenda of events planned, including keynote addresses, panel discussions, workshops, awards, luncheons, and networking opportunities.

Atlanta is a vibrant and exciting city with a lot to offer. In addition to being home to some of the world's most famous attractions, such as the Martin Luther King, Jr. National Historical Site, the Georgia Aquarium and the World of Coca-Cola, Atlanta is also a major center for business, culture, and government. Enjoy the area and see some sites.

To all ASPA District III members, this is your conference. You are all SECoPA members. SECoPA is now 54 years strong. We appreciate your continued participation. For those who are participating in the conference as board members, chairs, moderators, panelists, researchers, students, and volunteers, we thank you for your contributions.

Finally, I want to thank you for the honor and opportunity to serve as the SECoPA president this year. It is something that I will count as a highlight of my career. I look forward to visiting with you. Please introduce yourself when you get a chance.

Enjoy,



Doug Goodman, Ph.D.  
SECoPA President

Professor and Director, School of Public Administration  
University of Central Florida



STATE OF GEORGIA  
OFFICE OF THE GOVERNOR  
ATLANTA 30334-0090

Brian P. Kemp  
GOVERNOR

September 27, 2023

To: The Southeastern Conference for Public Administration

Greetings,

On behalf of the state of Georgia, allow me to extend my warmest regards to as you host and participate in your "Governing for a Resilient Future" conference.

Please allow me also to welcome your distinguished guests, honorees, and other attendees.

I send my best wishes for a productive event!

Sincerely,

A handwritten signature in black ink, appearing to read "B. Kemp", written over the word "Sincerely,".

Governor Brian P Kemp





ANDRE DICKENS  
MAYOR



## CITY OF ATLANTA

55 TRINITY AVE, S.W.  
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September 27, 2023

Greetings:

As the 61<sup>st</sup> Mayor of Atlanta, I am pleased to join the American Society for Public Administration in welcoming attendees of the *2023 Southeastern Conference for Public Administration (SECoPA)*.

The City of Atlanta proudly welcomes the SECoPA. This annual meeting brings together various public administration groups, non-profit organizations, and individuals dedicated to the advancement of public administration. Since 1978, the members of SECoPA have worked to empower public administration research, scholarship, and professionalism throughout the Southeastern United States.

The 2023 conference theme is "*Governing for a Resilient Future*." Public servants from across the Southeastern United States will gather for panel presentations on research and leading practices in public management and accountable government performance. Public administration research and scholarship enhance service delivery strategies and contribute to the growth of our society. We are grateful that you chose to host this innovative conference in Atlanta. I commend the dedication and commitment of the SECoPA and the incredible impact you have made in our communities.

On behalf of the people of Atlanta, I extend my best wishes for a successful and memorable conference.

Sincerely,

A handwritten signature in black ink, appearing to read "Andre Dickens", with a stylized flourish at the end.

Mayor Andre Dickens



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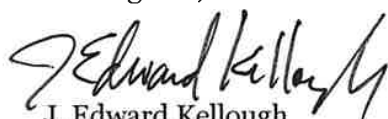
Welcome to Atlanta and the 2023 Southeastern Conference for Public Administration! The conference runs from Wednesday, September 27 through Saturday, September 30. We are glad you are here, and we hope you will enjoy the speakers, presentations, and receptions we have planned for you. The meeting is located in the beautiful Atlanta Marriott Marquis Hotel located at 265 Peachtree Center Avenue, Atlanta, Georgia.

Our theme for SECoPA this year is: “Governing for a Resilient Future.” Governments and non-profit organizations across the southeast region of the United States, throughout the remainder of the country, and around the globe are adopting new strategies and management approaches to address pressing public policy and management challenges. Public administration research and scholarship can illuminate paths to improve the quality of governance, the equity of program implementation and service delivery, and the long-term social and ecological health of communities. The conference includes research presentations on a wide range of topics within the field of public administration and policy, and we urge you to participate broadly in all that is offered on the conference program.


Atlanta, Georgia’s capital city, is a magnificent location for our meeting. Please visit some of the many attractions that Atlanta has to offer, including the Martin Luther King, Jr. National Historic Site, the National Center for Civil and Human Rights, Centennial Olympic Park, the Georgia Aquarium, the Atlanta Zoo, the World of Coca-Cola, the High Museum of Art, the Jimmy Carter Presidential Library and Museum, and many other fascinating locations. You can also take in an Atlanta Braves home game at beautiful Truist Park to watch the team wrap up their regular season. Visit the conference website to learn more about conference amenities and additional sites to see while visiting Atlanta.

SECoPA 2023 is co-hosted by the University of Georgia, School of Public and International Affairs, the Carl Vinson Institute of Government at the University of Georgia, and the Andrew Young School of Policy Studies at Georgia State University. On behalf of our host schools, the Conference Program Committee, and all who have worked hard to make this event possible, welcome to Georgia. We are glad you are here!

Best regards,



J. Edward Kellough  
Program Co-Chair



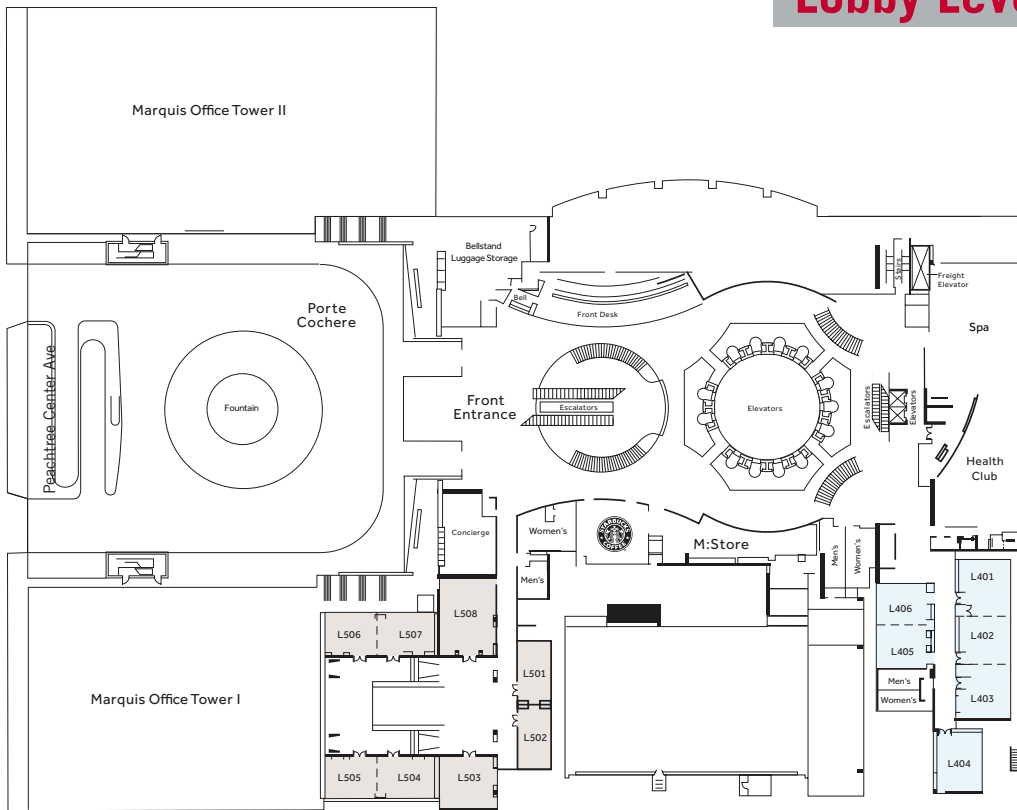
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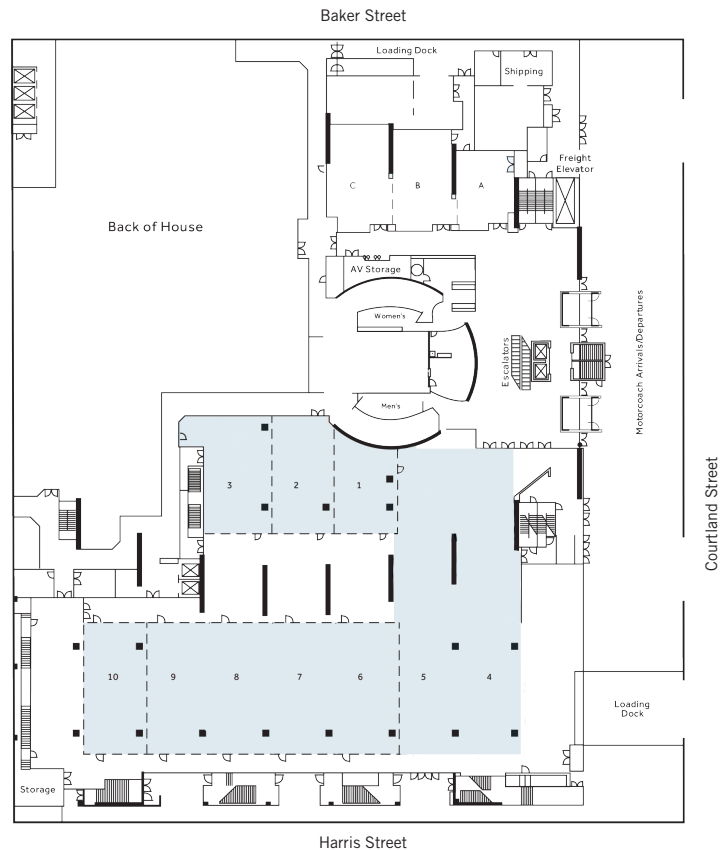
## Lobby Level



- Panel Rooms: L401-L404
- Break Room: L405
- Board Meeting Room: L406

## International Level

- Panel Rooms: INTL-Rooms 1-3
- Exhibit Area: INTL-Rooms 4-5
- Registration & Break Area: Main Hallway  
Between INTL-Rooms 1 & 4
- Lunch: INTL-Rooms 6-9
- Reception: INTL-Room 10



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# SCHEDULE

*at a glance*

## Wednesday, September 27

3:30 - 5:00pm SECoPA Board Meeting

## Thursday, September 28

8:00 - 4:00pm	Registration
8:30 - 10:00am	Presentations
10:00 - 10:15am	Break
10:15 - 11:45am	Presentations
12:00 - 1:30pm	Keynote Luncheon
1:45 - 3:15pm	Presentations
3:15 - 3:30pm	Break
3:30 - 5:00pm	Presentations
5:30 - 7:30pm	Welcome Reception

## Friday, September 29

8:00 - 4:00pm	Registration
8:30 - 10:00am	Presentations
10:00 - 10:15am	Break
10:15 - 11:45am	Presentations
12:00 - 1:30pm	Keynote Luncheon
1:45 - 3:15pm	Presentations
3:15 - 3:30pm	Break
3:30 - 5:00pm	Presentations
5:15 - 6:15	SECoPA General Business Meeting
6:30 - 8:00pm	Closing Reception

## Saturday, September 30

8:30 - 10:00am	Presentations
10:00 - 10:15am	Break
10:15 - 11:45am	Presentations
12:00 - 1:00pm	SECoPA Board Meeting





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*Thomas P. Lauth  
1938 - 2023*



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#### **BOORSMA AWARD**

Kendra Stewart

#### **PUGLIESE AWARD**

Megan Streams

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# PANEL SESSIONS

Thursday, September 28, 2023

## **Budgets and Resources in the Non-Profit Sector**

INTL-Room 1 - 8:30am

Moderator: Alex Combs, University of Georgia

### **Understanding Federal Funding of Appalachian Nonprofit Organizations Through Characteristic Analysis**

Jordan C. Stewart, Eastern Kentucky University

Jeongwoo Kim, Eastern Kentucky University

### **Does Nonprofit Revenue Composition Effect on Revenue Volatility Before, During, and After the External Crisis?**

Suyoung Choi, University of Georgia

### **School District TEL Stringency and Education-Supporting Nonprofit Revenues: Crowding-Out Community Support to Supplement School Revenues**

Alex Combs, University of Georgia

Saerim Kim, Suffolk University

### **The Impact of Business Cycle Fluctuations on Nonprofit Entry and Exit Rates**

Jonathan Oxley, Georgia State University

Teresa Harrison, Drexel University

## **The Government Employee Experience**

INTL-Room 2 - 8:30am

Moderator: Latara Arterberry, Mississippi State University

### **The Role of Job Resources and Demands in Public Administrators' Job Satisfaction: An Empirical Investigation**

Jinju Suk, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

### **Inclusive Leadership and Environments in Managing Organizational Performance**

Youngseok Yoon, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

### **Race, Gender, and Class in the Federal Workplace: Understanding Job Satisfaction in the Federal Workforce Through an Intersectional Lens**

Robert Pinka, University of North Carolina at Charlotte

### **Employee Voice and Race: A Look into Federal Employee Surveys**

Angel Luis Rivera, University of North Carolina at Charlotte

### **The Effects of Teleworking and Work-Life Balance on Federal Employee Job Satisfaction**

Latara Arterberry, Mississippi State University

Julius Nukpezah, Mississippi State University

## Emergency Management and Resilience

INTL-Room 3 - 8:30am

Moderator: Rebecca Entress, University of Central Florida

### **A Systematic Literature Review of Social Equity in Emergency Management in Public Administration**

Joanne Perodin, Florida International University

### **Strategic Decision-Making by U.S. States to Respond to Disasters: The Case of COVID-19**

Melanie Waddell, University of Georgia

### **Innovation in Crises: Insights from Ghana's Management of the COVID-19 Pandemic**

Bennet Kwadzo Nyadzi, Auburn University

Erzuah Nvidah, Florida International University

### **Navigating the System: A Study of Administrative Burdens in Florida's Special Needs Shelters During Hurricane Irma**

Rebecca Entress, University of Central Florida

Ratna Okhai, University of Central Florida

Claire Connolly Knox, University of Central Florida

## Public Management and Corruption

Room L403 - 8:30am

Moderator: Nevbahar Ertas, University of Alabama at Birmingham

### **Public Ethics, Administrative Corruption, and Disaster Management Under a Competitive Authoritarian State: Earthquake Mitigation in Turkey**

Nevbahar Ertas, University of Alabama at Birmingham

### **Corruption and Government Effectiveness: What Role for National Cultures?**

Kalu N Kalu, Auburn University Montgomery

## Technology, Artificial Intelligence, and Public Administration

Room L402 - 8:30am

Moderator: Jeongmin Oh, Arkansas State University

### **How Do Managers Adapt To New Demands For Technological Innovations in their City to Improve the Service Delivery**

Kenny Osorio, West Chester University of Pennsylvania

### **Cognitive Impacts of AI on Administration**

Kyoung-cheol Kim, University of Georgia

### **Present Bias and Policy Target Compliance in Incentive-Based Policy Tools with Smart Technology**

Jeongmin Oh, Arkansas State University

Seunghyun Kim, Florida State University

Jaeyoung Jang, Florida State University

### **Big Tech Transparency About Government Surveillance**

Christopher Haswell, University of Georgia

Andrew B. Whitford, University of Georgia



**Applying Ostrom's Principles of Self-Governance to Decentralized Autonomous Organizations: A Case Study of RnDAO**

Sondra Skelaney, Florida International University

**Resilient Communities and Transportation Policy**

Room L401 - 8:30am

Moderator: Jeremy L Hall, University of Central Florida

**Are Politics Ruining Transit? The Effect of Municipal Local Autonomy on Regional Transit Agencies' Outputs**

Moise Dzogolo, University of Texas at Dallas

**Pseudo-Principals: Program Management Consultants in State DOT Project Delivery**

Parker Hamilton, Georgia Institute of Technology

Gordon Kingsley, Georgia Institute of Technology

**Assessing the Effect of EV Charging Stations on EV Registrations**

Yong Hur, Appalachian State University

Dylan Blankley, Appalachian State University

**Municipal Electric Vehicle Fleet Adoption: An Exploratory Analysis**

Jeremy L Hall, University of Central Florida

Patrick Exmeyer, University of Louisville

Andrew Sullivan

Kyungmin Lee

**Burnout and Motivation**

Room L404 - 8:30am

Moderator: Bradley Wright, University of Georgia

**How do Leaders Reward Their Employees for Their Performance? Do These Reward Structures Differ by Leadership Style?**

Jose Cando Naranjo, The University of Texas at Dallas

**Street Level Bureaucracy & Stigma: Police Officer Burnout, Protest Stress and Stereotype Threat During the Black Lives Matter Movement**

Bradley Wright, University of Georgia

Shahidul Hassan, The Ohio State University

Daniel Baker, Appalachian State University

Darwin Baluran, The Ohio State University

**Working for Government and Non-Profit: Work Values, Career Choices, and Job Satisfaction of Highly Educated Employees with Doctoral Degrees**

Joohee Kim, Florida State University



## Government Communications and Engagement

Room L401 - 10:15am

Moderator: Nasir Uddin, University of Memphis

### **Digitalizing Governance: Exploring the Impacts of Social Media on Public Service Delivery**

Ridwan Islam Sifat, University of Maryland, Baltimore County

Wokeya Yesmin Farha, Florida International University

### **Impacts of Open Government Practices on Enhancing and Restoring Citizen Trust in Public Organizations**

Nasir Uddin, University of Memphis

### **How are Public Sector Organizations Communicating with the Public for Purposes of Increasing Citizen Engagement?**

Ojonugwa Emmanuel, University of North Texas

### **Enhancing Public Engagement in Public Administration and Policy Through Effective Communication Strategies**

Roshonda Hanible, Southern University and Agricultural & Mechanical College

## Street-Level Bureaucrats, Community Engagement, and Crisis Management: Lens from Liberal Democracies in Asia and Taiwan

INTL-Room 1 - 10:15am

Moderator: Elaine Yi, John Jay College of Criminal Justice, CUNY

### **Always Fails to Learn Lessons? A Study of Influencing Factors of Community Crisis Learning and Engagement**

Chun-yuan Wang, Central Police University, Taiwan

Jyun-Wei Hong, Central Police University, Taiwan

### **Unnamed Hero in Crisis Management: Roles of the Forgotten Local Governments' Personnel in COVID-19 Taiwan**

Pei-shih Chen, Central Police University, Taiwan

Lawrence Ka-Ki Ho, The Education University of Hong Kong

### **Community Collaborations: A New Model for Bureaucracy in Decision Making with Collaborations and Deliberations**

Chun-meng Lu, Tung-hai University, Taiwan

### **The Importance of Community Engagement to Public Policy: From the Perspective of Disaster Prevention and Protection**

Jeng-Tzu Chiu, Central Police University, Taiwan

## **Thriving During Difficult Times: Mental Health Challenges Facing Secondary and Post-Secondary Students with Implications and Opportunities for Local Communities**

INTL-Room 2 - 10:15am

Moderator: Brian Williams, University of Virginia

Bethany Stich, University of New Orleans  
Carol Adams, Carol Adams Foundation of Richmond (VA)  
Tra Battle, Battle Solutions LLC  
Marcel Mincey, Retired Juvenile Probation Officer  
Carol Short, University of New Orleans  
Dennis Thornton, Jefferson Parrish Sheriff's Office

## **City Management and Policy**

INTL-Room 3 - 10:15am

Moderator: Tammy Greer, Georgia State University

### **Fiscal Health After Merging: Financial Condition Analysis of The Macon-Bibb City-County Consolidation**

Min Kim, Georgia College & State University

### **Exploring the Factors Affecting the Hiring of Professional City Managers: A Political Market Framework**

Jiwoong Jung, University of Missouri

### **Missing Out in "The Black Mecca": A Review of Atlanta Politics and Policy Toward the Thomasville Heights Community**

Tammy Greer, Georgia State University

### **Metropolitan Planning Organizations and Long-Term Planning Factors**

Jonathan Lubin, Georgia Southern University

### **Organizational Actorhood of Korean Local Governments: Response to 4th Industrial Revolution Policies**

Jeongsoo Son, University of Michigan

## **Teaching and Professional Practice**

Room L402 - 10:15am

Moderator: Meg Streams, Ph.D., Tennessee State University

### **Stackable Credentials in Public Administration Education: Evolution of a Model at Tennessee State University**

Rodney Stanley, Tennessee State University  
Meg Streams, Ph.D., Tennessee State University

### **The Experiences of Adjunct Nurse Educators Teaching for Online BSN and/or MSN Degree Programs**

Jennifer M. Threatt, Galen College of Nursing



**Public Service as a Profession: Encouraging Undergraduates to Pursue Public Service Careers**

Kim Hoffman, University of Central Arkansas  
Kisha Hardwick, University of Central Arkansas  
Joe Howard, University of Central Arkansas

**William J. Clinton Presidential Library and Museum Higher Education Program**

Wendy M. Cook, University of Arkansas

**The Case of the Crooked Business Manager**

Carl J. Gabrini, Dalton State College

**Workplace Consequences of COVID-19**

Room L403 - 10:15am

Moderator: Chika Egemba, West Chester University

**Leading Us to a Better Workplace: Examining the Role of Leadership in Federal Employee Job Satisfaction During a Pandemic**

Stephanie Pink-Harper, University of Alabama, Birmingham  
Beth M. Rauhaus, University of Louisiana, Lafayette

**COVID and a New Resilience: Federal Employees Facedown the Pandemic Stress Test**

Devon Adams, North Carolina State University  
Dennis M. Daley, North Carolina State University  
Jerrell D. Cogburn, North Carolina State University  
Jeffrey Diebold, North Carolina State University

**Using Input from Administrative Staff to Make Cost-Effective Decisions for Telecommuting, Technology, and Productivity During the COVID-19 Era**

Chika Egemba, West Chester University  
Kristen B. Crossney, West Chester University  
Angela Kline, West Chester University  
Michael C. Threatt

**Institutions, Policies, and Management Approaches to Advance Health Outcomes in the U.S.**

Room L404 - 10:15am

Moderator: Keon-Hyung Lee, Florida State University

**Navigating Institutional Pressures on Community Benefit Spending of U.S.**

Ahreum Han, Trinity University  
Dongjin Oh, Korea National Defense University  
Soonwoo Choi, Florida State University  
Keon-Hyung Lee, Florida State University

**Expanding Horizons: How Variety in Community Benefit Providers Enhances Community Benefit Spending and Health Outcomes**

Jinyoung Cha, Florida State University

**The Impact of Individual Health Insurance Mandate on Private Health Insurance Enrollment: A State-Level Analysis on individual Behavior Change**

Hyunji Christine Kim, Florida State University

**A Balancing Act: Investigating the Link Between Hospital Financial Strain and the Provision of Charity Care**

Jaeyoung Jang, Florida State University

**Effects of State-Level Individual Mandate on Veterans' Access to Healthcare**

Dongjin Oh, Korea National Defense University

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# KEYNOTE SPEAKER

## Thursday Luncheon

12:00pm | INTL-Rooms 6-9



*Amy M. Jacobs*

Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL), the agency responsible for helping meet the early child care and education needs of hundreds of thousands of Georgia's children and their families. Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor's Office of Planning and Budget (OPB). She began her career at OPB in 2001 in the planning, research, and evaluation division focusing on strategic planning and program evaluation. Also while at OPB, she served as director of the Education Division and the General Government Division. Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia's Children's Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children

Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

Commissioner Jacobs is a graduate of the University of Georgia.

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# 2023 Kathryn E. Hensley Distinguished Public Service Practitioner Award

## Kathryn E. Hensley Award

Committee chair: Dr. Ileeia Smith

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.



### AMY M. JACOBS

Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL). Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor's Office of Planning and Budget (OPB). Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia's Children's Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

## Past Kathryn E. Hensley Award Recipients

2022 – Mark Birdwhistell  
2021 – No award (conference was virtual instead of in a host city)  
2020 – No award (conference canceled due to COVID-19)  
2019 – Genny May  
2018 – Ana M. Garcia  
2017 – Miriam Singer  
2016 – Kathryn E. Hensley  
2015 – Clementa Pinckney, Cynthia Hurd, DePayne Middleton-Doctor

2014 – Sterling Cheatham  
2013 – No Award Presented  
2012 – D. Michele Tolbert  
2011 – Frank Fusco  
2010 – William E. Solomon  
2009 – No Award Presented  
2008 – No Award Presented  
2007 – George M. Burgess  
2006 – Arthur F. Beeler  
2005 – John G. Stewart  
2004 – Douglas Owen Bean

# 2023 Robert L. Kline Masters Student Paper Award

## Robert L. Kline Masters Student Paper Award

Committee chair: Dr. John Peter Topinka

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master's student in the SECoPA region.



### **BRITTANY CHUE, CLINTON SCHOOL OF PUBLIC SERVICE**

**Paper title: "Data Equity and Climate Equity for Sustainable Cities"**

Brittany Chue is a 2023 graduate from the University of Arkansas Clinton School of Public Service receiving her Master's degree in Public Service. Brittany received her undergraduate degree in Economics and Public Policy for Sustainable Development from Hendrix College in Arkansas. She is a co-author of the Arkansas Civic Health Index Report currently under review, was a research assistant for Access Arkansas: County and City Web Transparency Report with the Arkansas Center for Research in Economics, and has been a Graduate Teaching and Research Assistant with Dr. Park at the Clinton School of Public Service this past year. Brittany enjoys public service and working with communities and organizations to create systemic change. In her free time, she likes to play the piano, play volleyball and tennis, and spend time with family and friends.

### **Past Kline Masters Student Paper Award Recipients**

2022 – John Akeoda  
2021 – Laura K. Antanaitis  
2020 – No award (conference canceled due to COVID-19)  
2019 – David Lehman  
2018 – Shannon Reidlinger  
2017 – Catherine Carter  
2016 – Sabrina Willard  
2015 – Mason Hess  
2014 – James C. Thomson  
2013 – Kristen Young  
2012 – Ju-Ying Yang  
2011 – Chuck Truesdale  
2010 – Meredith Howes  
2009 – Jennifer White  
2008 – Billie Hardin  
2007 – Not Awarded

2006 – Lydia Marsh  
2005 – Erin Diener, Jenny Payne, and Jeffrey Rose  
2004 – Thiane D. Carter  
2003 – Not Awarded  
2002 – David Duttlinger  
2001 – Not Awarded  
2000 – Terry Pearl  
1999 – Not Awarded  
1998 – Mark Colburn  
1997 – Matthew Bouck  
1996 – Russ Williams  
1995 – Jo Ann Ewalt  
1994 – Wes Clark  
1993 – Kenneth R. Miller, Jr.  
1992 – Steve Jenks and Cathy Reese





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# 2023 Morris W. H. Collins Student Paper Award

## W. H. Collins Student Paper Award

Committee chair: Dr. Dallas Breen

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the SECoPA region.



**JOOHI KIM, ASKEW SCHOOL OF PUBLIC POLICY**

**Paper title:**

**“Data Equity and Climate Equity for Sustainable Cities”**

## Past Morris W. H. Collins Student Paper Award Recipients

2022 – Boyuan Zhao	2009 – Jasmine McGinnis
2021 – Kaila Witkowski	2008 – Claire Connolly Knox
2020 – No award (conference canceled due to COVID-19)	2007 – Jungin Kim
2019 – Dongjin Oh	2006 – Sung Min Park
2018 – Namhoon Ki	2005 – Gregory K. Plagens
2017 – Eunjin Hwang	2004 – Zhirong Zhao
2016 – Minsun Song	2003 – Jeremy L. Hall
2015 – Michelle Tantardini	2002 – Daehwan Kim
2014 – Nurgul R. Aitalieva	2001 – Moon GiJeong
2013 – Youngmin Oh and Seunghoo Lim	2000 – Brent Garrett
2012 – Zhiwei Zhang and Longjin Chin	1999 – P. Edward French and Rodney E. Stanley
2011 – Stacey Mann	1998 – Jill Strube
2010 – Gina Scutelnicu	

## Intersectionality of Politics and Education: Who's Influencing Who? And How?

Room L401 - 1:45pm

Moderator: B. Aspacia Stafford, University of North Carolina at Chapel Hill

### Do Partisan School Boards Matter? Evidence from North Carolina Elections

B. Aspacia Stafford, University of North Carolina at Chapel Hill

### Which Colleges Increase Voting Rates?

D'Wayne Bell, Harvard University  
Jing Feng, College Board  
John Holbein, University of Virginia  
Sam Imlay, College Board  
Jonathan Smith, Georgia State University

### Politics and Philanthropy in Turbulent Times

Emily Nwakupda, University of Texas at Arlington  
Jonathan Oxley, Georgia State University

## Equity and Resilience in Public Administration

INTL-Room 1 - 1:45pm

Moderator: Jourdan A. Davis, University of North Carolina at Charlotte

### Promoting Resilience Through Intersectionality and Systems Thinking in Public Administration

Jourdan A. Davis, University of North Carolina at Charlotte

### Linking Diversity, Equity, and Inclusion Policies with Justice Provision: Evidence from the Sheriffs and State Attorneys Offices

John South, Florida International University  
Dr. William Jackson, Florida State University  
Dr. Milena Neshkova, Florida International University

### Social Equity and the Jackson, Mississippi Water Crisis

Latara Arterberry, Mississippi State University  
Julius Nukpezah/ Mississippi State University

### Advancing Social Equity During Difficult Times: A Collection of Case Studies Seeking to Align a Police Department with the Expectations of a Diverse and Divided Public

Brian N. Williams, University of Virginia  
Seong C. Kang, New Mexico State University

## Mind the Gap: Journal Editors Tell Where Research is Needed

INTL-Room 3 - 1:45pm

Moderator: Mary E. Guy, University of Colorado Denver

Mary E. Guy, University of Colorado Denver  
Karen Hult, Virginia Tech  
Bruce McDonald, North Carolina State University  
Kimberly Nelson, University of North Carolina Chapel Hill  
Jessica Sowa, University of Delaware  
Katherine Willoughby, University of Georgia

Staci Zavattaro, University of Central Florida  
Elaine Lu, City University of New York

## Budget Reform and Outcomes

Room L404 - 1:45pm

Moderator: Julius A. Nukpezah, Mississippi State University

### **Let Us Put Our Moneys Together: Minority-Owned Banks and Resilience to Crises**

W. Scott Langford, Arizona State University  
Allen N. Berger, University of South Carolina  
Maryann P. Feldman, Arizona State University  
Raluca A. Roman, Federal Reserve Bank of Philadelphia

### **Budget Transparency: Investigating the Effects of Freedoms and Accountability Mechanisms**

Julius A. Nukpezah, Mississippi State University  
Aisha S. Ahmadu, Sam Houston State University  
Michael A. Ntow, Mississippi State University

### **Does Participatory Budgeting Reduce Corruption?: Evidence from South Korean Local Governments**

Doyoon Kwon, University of Georgia

### **Performance-Informed Budgeting: Where Do We Go from here?**

Elaine Lu, City University of New York



## Inclusion in the Public Sector Workplace

INTL-Room 1 - 3:30pm

Moderator: Beth M. Rauhaus, University of Louisiana, Lafayette

### **Exploring Police Officers' Perceptions of Inclusivity in their Workplace**

Beth M. Rauhaus, University of Louisiana, Lafayette  
Laine Shay, Texas A&M University, Corpus Christi  
Wendi Pollock, Texas A&M University, Corpus Christi

### **Diversity, Equity, and Inclusion Initiatives in Local Government - Isomorphism and Political Environments**

Susannah Ali, Florida International University  
John South, Florida International University

### **Examining the Intersectionality of Race, Gender, and Disability in Federal Employees' Job Satisfaction and Performance: A Perspective Through the Lens of Inclusive Environments**

Abdollah Zeraatpisheh, The University of Texas at Dallas  
Jyoti Aggarwal, University of Texas at Dallas

### **Advancing Neurodiversity in Spaces Between the State and Market**

Dakota Caldwell, University of Nebraska Omaha

### **Diversity and Intersectionality in College Campus: Faculty, Staff, and Outcomes of Students**

Daewoo Lee, Columbus State University  
Saerim Kim, Columbus State University

## Community Conditions

Room L401 - 3:30pm

Moderator: Sarah Adams, University of Georgia

### **Gentrification: A Systematic Literature Review in the U.S. Context**

Ronald Page, Florida International University

Sukamar Ganapati, Florida International University

### **Impacts of Climate Change on Rural Communities: Vulnerability and Adaptation in the Global South**

Christopher L. Atkinson, University of West Florida

Allison M. Atkinson, University of West Florida

### **An Examination of Terrebonne Parish's Black Elderly Citizens: Desire for Mental Health Policies During The COVID-19 Pandemic**

Vanessa Greenslade, Southern University

John Navy, Southern University

### **The Effect of Affordable Housing and Mental Health on Chronic Homelessness and How to Approach it as a Policy Issue**

Valentina Sima, Augusta University

Kiera Howard, Augusta University

### **Food Insecurity Research as a Public Service Faculty**

Sarah Adams, University of Georgia

## Getting and Keeping Your First Faculty Job: Understanding the Range of Academic Settings

INTL-Room 2 - 3:30pm

Moderator: Kim Hoffman, University of Central Arkansas

Matthew Howell, Eastern Kentucky University

Meg Streams, Tennessee State University

Shannon Vaughan, University of Montana

## Challenges in Public Management

Room L402 - 3:30pm

Moderator: Alicia Barnes, Kennesaw State University

### **Rule Compliance: What Makes a Public Organization Compliant with Transparency Requirements in a Context of Bureaucratic Control**

Alejandra Rodas-Gaiter, University of Georgia

### **Symbolic Representation in Election Administration: A Survey Experiment Exploring Trust, Fairness, and Job Performance in Georgia**

Alicia Barnes, Kennesaw State University

Bridgett A. King

### **Racial Congruence and Teacher Turnover: Evidence from NYC Public Schools**

Ikhee Cho, SUNY Buffalo State



**Distinguishing Risk in Public Administration: A Conceptual Analysis**

Jing He, Florida State University

**Challenges in Public Organizations & Policy**

Room L403 - 3:30pm

Moderator: Thomas Barth, University of North Carolina at Charlotte

**The Advocacy Coalition Framework Could Inform Theory of Performance Management**

Jennifer Sadberry, Florida State University

**Determinants of Organizational Triggers of Public Sector Performance in Levels of Government: A Meta-Analysis and Review**

Ismail Soujaa, Albany State University

**Learning From the Greats: The Case of Dr. Charles Goodsell**

Thomas Barth, University of North Carolina at Charlotte

**Public Participation and Engagement**

Room L404 - 3:30pm

Moderator: Jaclyn Piatak, UNC Charlotte

**Public Participation in Government: A Systematic Literature Review**

Oluwakemi Ayodele, Florida International University

Angie Nga Le, Florida International University

Sukumar Ganapati, Florida International University

**Resiliency in Grassroots Community Organizations: Main Street America**

Stephanie L. Bellar, Salem State University

**Relationship Between Citizen Sector Preference and Citizen Satisfaction in Mixed Markets**

Jae Bok Lee, Gyeongsang National University

**Sector Bias and Trust: Public Response to Combating Misinformation**

Jaclyn Piatak, UNC Charlotte

Jourdan Davis, UNC Charlotte

**Taxation and Financial Outcomes**

INTL-Room 3 - 3:30pm

Moderator: Peter Jones, University of Alabama at Birmingham

**Taxation Through Fines and Fees: Following the Revenue Generated from Courts in Alabama**

Peter Jones, University of Alabama at Birmingham

**Does Having Taxing Authority Help School Districts in Managing Revenue Volatility?**

Laiyang Ke, Georgia State University

**Property Tax Caps and Public School Spending**

Charles D. Taylor, Ball State University

Dagney Faulk, Ball State University

## How Do Charter Schools Affect the Financial Efficiency of Neighboring Traditional Public Schools?

Eun Joo Kwon, Georgia State University

## Distinguishing Risk in Public Administration: A Conceptual Analysis

Jing He, Florida State University

### Welcome Reception

5:30 - 7:30pm

INTL-Room 10

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# PANEL SESSIONS

Friday, September 29, 2023

## **Spanish Speaking Communities and Social Equity: Fostering and Sustaining Diverse and Inclusive Democratic Participation in Contemporary Civil Society**

INTL-Room 1 - 8:30am

Moderator: Luis Irizarry, University of Illinois, Springfield

### **Language Access Legislation, Public Policy, and Social Equity for Spanish Speaking Communities**

RaJade M. Berry-James, Virginia Commonwealth University

### **Homelessness, Social Equity, and Spanish Speaking Communities**

Paige Laine Moore, North Carolina State University

Hillary J. Knepper, Pace University

### **Health and Human Service Delivery, Social Equity, and Spanish Speaking Communities**

Luis R. Alavez-Hernandez, University of Texas Rio Grande Valley

Vanessa Diez, U.S. Department of Health and Human Services and John Jay College of Criminal Justice

Ramón Ruiz, Columbia University

### **Civic Engagement, Social Equity, and Spanish Speaking Communities**

Emiliano Vera, Benemerita Universidad Autonoma de Puebla

José Luis Irizarry, University of Illinois, Springfield

## **Teaching Cybersecurity Governance: A Non-Technical Approach Within Public Service Education**

Room L404 - 8:30am

Moderator: Sukumar Ganapati, Florida International University

Sukumar Ganapati, Florida International University

Brian Fonseca, Florida International University

Susannah Ali, Florida International University

Shaoming Cheng, Florida International University

Donavon Johnson, Florida International University

## **Non-Profit Management and Performance**

Room L403 - 8:30am

Moderator: Bruce McDonald, North Carolina State University

### **When Do Nonprofit Organizations More Positively Deliver Public Services to Citizens than For-Profit Organizations?**

Jae Bok Lee, Gyeongsang National University

**Public Trust and Community Action**

Bruce McDonald, North Carolina State University  
Sarah L. Young, Kennesaw State University  
Matthew Leight, NC State University  
Michaela Abbott, NC State University

**The Enduring Impact of Economic Context on Volunteering in US Communities**

Rebecca Nesbit, University of Georgia  
Laurie Paarlberg, Lilly School of Philanthropy, Indiana University-Purdue University Indianapolis  
Suyeon Jo, University of Arizona

**Support for the Arts, Support for Resilience: Considering the Arts for Disaster Resilience & Recovery**

Nina R.Y. Blau, North Carolina State University

**Governing Rural Communities**

INTL-Room 2 - 8:30am

Moderator: Joseph Hafer, University of Memphis

**Unpacking the Impact of Rurality on Local Government Capacity: A Multidimensional Analysis of Municipalities and Counties in Georgia**

Colt Jensen, University of Georgia

**What Do People Think of When They Hear Rural Pennsylvania? Exploring Strategies to Address Rural Population Shrinkage Via Affective Imagery Analysis**

Joseph Hafer, University of Memphis  
Bing Ran, Penn State Harrisburg

**Examining the Socio-Ecological Role of Greenways in Small and Medium-Sized Cities**

Christopher Acuff, University of Tennessee at Chattanooga  
DeAnna Beasley, University of Tennessee at Chattanooga

**Making a Case for More Rural Support: Mapping Domestic Violence Resources in a Southeastern State**

Jenny Ree Gilmore, North Carolina State University  
Carmen Landy, North Carolina State University  
Paige L. Moore, North Carolina State University

**Government Budget and Financial Conditions**

INTL-Room 3 - 8:30am

Moderator: Michelle Lofton, University of Georgia

**Does Budget Periodicity Really Matter for Fiscal Outcomes? A Causal Reexamination**

Can Chen, Georgia State University

**Unintended Managerial and Governance Capacity Responses: The COVID-19 Pandemic's Impact on Sales Tax Collections Across Georgia Counties**

Michelle Lofton, University of Georgia  
Felipe A. Lozano-Rojas, University of Georgia

**The Effect of Revenue Volatility on City-County Consolidation in the United States**

Matthew Howell, Eastern Kentucky University  
Jeongwoo Kim, Eastern Kentucky University



## Employee Participation and Motivation

Room L401 - 8:30am

Moderator: Christine Roch, Georgia State University

### **Fostering Innovative Work Behavior to Improve Organizational Performance: The Role of Public Service Motivation and Innovative Organizational Culture**

Seongdeok Oh, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

### **The Role of Public Service Motivation and Ethical Leadership in Promoting an Ethical Work Environment**

Imane Hijal-Moghrabi, University of Texas Permian Basin

Diana Al-Fayez, University of Jordan

Youngseok Yoon, University of Texas at Dallas

Meghna Sabharwal, University of Texas at Dallas

### **Resilient Public Servants: Emotional Labor in Public Service and the Extended Process Model of Emotion Regulation**

Sharon Mastracci, Virginia Polytechnic Institute and State University

Mary E. Guy, University of Colorado Denver

### **Implementing Employee Participation Strategy in City Governments**

K. Tom Liou, University of Central Florida

### **Exploring Whether Teacher Appraisal Systems Help or Harm Organizational Citizenship Behaviors**

Christine Roch, Georgia State University

Ellen Rubin, The University at Albany, SUNY



## The Consequences of Organizational Design

INTL-Room 1 - 10:15am

Moderator: Patrick C. Exmeyer, University of Louisville

### **Ensuring Fairness via Bureaucratic Effort? Administrative Error Detection and Political Inequality Bias in U.S. State Unemployment Insurance Programs**

Ji-Hyeun Hong, University of Georgia

George Krause, University of Georgia

### **Strategic Legitimization in the Politics of Administrative Burden: A Theoretical Model and Empirical Examination**

Inkyu Kang, University of Georgia

Martin Sievert, Leiden University

Chongmin Na, Seoul National University

### **Does Context Matter?: Support for Administrative Burden in Welfare Programs**

Juhyun Bae, University of Missouri

Michelangelo Landgrave, University of Missouri

**Using Punctuated Equilibrium Theory to Explain Organizational Change: The Case of the U.S. Coast Guard**

John C. Morris, Auburn University  
Bennet Nyadzi, Auburn University  
Madeleine McNamara, Auburn University

**Employee Perceptions of Organizational Justice Amidst Threats to Civil Service Protections Through the Lens of Turnover Intention**

Patrick C. Exmeyer, University of Louisville  
So Hee Jeon, Seoul National University

**Workforce Dynamics and Compensation**

INTL-Room 2 - 10:15am

Moderator: Alex Sekwat, Tennessee State University

**Is the Unemployment Compensation Policy a Disincentive to Find Work? A Study of the Unemployed Within the East Baton Rouge Parish Metropolitan Area**

Donovan Segura, Southern University and A&M College

**Impact of the Great Resignation on State Governments Workforce**

Alex Sekwat, Tennessee State University

**Effects of Investment Allocation on Public Pensions**

Molly Honecker, Clemson University

**Public Sector Compensation in an Increasingly Competitive Environment for Top Talent: Results from a Comprehensive Classification and Compensation Study of One Virginia Municipality**

Sarah Towne, Baker Tilly and University of North Carolina, School of Government  
Jada Kent, Baker Tilly

**Roundtable Discussion: Addressing Recent Laws and Their Impact on Public Administration Programs**

INTL-Room 3 - 10:15am

Moderator: Doug Goodman, University of Central Florida

Suzanne Leland, University of North Carolina at Charlotte  
Meghna Sabharwal, University of Texas at Dallas  
James Harrington, University of Texas at Dallas

**Disability in the Workforce**

Room L401 - 10:15am

Moderator: Rahul Pathak, Baruch College, City University of New York

**Pay Parity for Persons with Disabilities in the Federal Government**

Rahul Pathak, Baruch College, City University of New York  
Gregory B. Lewis, Georgia State University  
Jonathan R. Boyd

**Disability Representation in Federal Agencies: Disability Disclosure and Work Environment**

Jeeyeon Kim, University of Georgia

**Federal Workers with Disabilities: Can Telework Increase Accommodation Opportunities?**

Ximena Pizarro-Bore, Georgia State University & Georgia Institute of Technology

Gregory B. Lewis, Georgia State University

M. Blake Emidy, Montana University

**Education Programs and Performance**

Room L403 - 10:15am

Moderator: Vernise Estorcien, Indiana University–Purdue University Indianapolis

**The Promise of Schools with Diverse Teachers**

Neena Banerjee, Valdosta State University

**Police Mentorship: The Influence of Organizational Characteristics on Program Outcomes**

Vernise Estorcien, Indiana University–Purdue University Indianapolis

**Socioeconomic Factors and Public High School Rankings: The Case of Georgia**

Nandan K. Jha, Valdosta State University

Neena Banerjee, Valdosta State University

**The Impact of Texas's Recapture Program on Teacher Attrition and Turnover**

Savannah Sipos, University of Texas at Dallas

**Climate Gentrification, Resilience, and Planning**

Room L404 - 10:15am

Moderator: Christopher Tyler Burks, Samford University

**Understand the Influence of Culture on Decision Making of Hispanic/Latino Families with Individuals with Developmental Disabilities During Natural Disasters**

Ruthnande Kessa, University of Central Florida

**Regional Governance for Ecological Resilience in Metropolitan Birmingham**

Christopher Tyler Burks, Samford University

**Climate Gentrification, Resilience, and Planning**

Serena Hoermann, Florida Atlantic University

**Housing, Displacement, and Environmental Hazards: Public Housing Residents' Experiences and Their Perceptions to Vulnerability and Emergency Preparedness**

Keandra Davis, Virginia Commonwealth University

**Mandated or Voluntary? Environmental Social Justice Communities and New Solar Policy Change in California/Panel: Environmental Policy and Management**

Bich Ha Vien, North Carolina State University



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Performance Data Use?" *Public  
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Achievement? Exploring the  
Impact of Performance Budgeting  
on Municipal Fiscal Health" *Public  
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# KEYNOTE SPEAKER

## Friday Luncheon

12:00pm | INTL-Rooms 6-9



*Spencer Frye*

### "THE SOCIAL BENEFITS OF HOMEOWNERSHIP"

Spencer Frye is the Executive Director for Athens Area Habitat for Humanity, where he has worked for over twenty years. He also represents District 118 in the Georgia House of Representatives, where he has served since 2012. Habitat for Humanity serves Athens through an affordable homes program, rental assistance through ReNew Athens, an Accessibility Improvement Modification (AIM) program, and a Brush with Kindness program for emergency repairs. Spencer is a licensed contractor in the State of Georgia, and graduated from the University of Georgia, where he majored in Psychology.

Luncheon Sponsored By Clemson University



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**POLITICAL SCIENCE**

Master of Public Administration

# 2023 Senator Peter B. Boorsma Award

## Senator Peter B. Boorsma Award

Committee chair: Dr. Kendra Stewart

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA's recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the student and exchange of administrative practices between the USA and other countries.

This award recognizes significant international activity by a public administration academic or practitioner.

## Past Senator Peter B. Boorsma Award Recipients

2022 – P. Edward French	2011 – Ludmila Gajdosova
2021 – Meredith Newman	2010 – Allan Rosenbaum
2020 – No award (conference canceled due to COVID-19)	2009 – Jae Moon
2019 – Steve Condrey	2008 – Tom Liou
2018 – Christopher Pollitt (posthumously)	2007 – Thomas Lynch
2017 – Wolfgang Drechsler	2006 – Ian MacDonald
2016 – Rex Facer	2005 – Pan Suk Kim
2015 – James Douglas	2004 – Arie Halachmi
2014 – No Award Presented	2003 – Panagiotis Karkatsoulis
2013 – M. Peter van der Hoek	2002 – Marc Holzer
2012 – Howard Balanoff	2001 – Yunwon (Larry) Hwang

# 2023 Donato J. Pugliese Award

## Donato J. Pugliese Award

Committee chair: Dr. Megan Streams

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

## Past Donato J. Pugliese Award Award Recipients

2022 – Meg Streams

2021 – P. Edward French

2020 – No award (conference canceled  
due to COVID-19)

2019 – Ines Beecher

2018 – Tom Barth

2017 – John Kiefer

2016 – Jo Ann Ewalt

2015 – Phin Xaypangna



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# 2023 SECoPA Award for Outstanding Equity Research

## SECoPA Award for Outstanding Equity Research

Committee chair: Dr. Ed Kellough

Each year at the annual conference, SECoPA recognizes the most outstanding paper that addresses a core aspect of equity as its central focus.

This is the first year the Equity Research Award is being presented.

### 2023 Outstanding Equity Research Paper:


**“Exploring Police Officers’ Perceptions of Zero-Tolerance Policy: The Case of Latino Officers Serving in a Primarily Hispanic Community”**

#### Authors:

Beth M. Rauhaus, University of Louisiana, Lafayette  
Laine Shay, Texas A&M University–Corpus Christi  
Wendi Pollock, Texas A&M University–Corpus Christi

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## Gender and Public Administration

INTL-Room 1 - 1:45pm

Moderator: Michelle Evans, University of Tennessee at Chattanooga

### **Does Telework Help or Hinder Womens' Career Advancement?**

Ju Won Park, University of Georgia

### **Womens Sports and Public Administration: Illuminating a Path for Equity**

Michelle Evans, University of Tennessee at Chattanooga

Hillary J. Knepper, Pace University

### **An Examination of Gender Inequalities in Congressional Representation in the South: Gender Policy Implications**

Charmaine Williams, Southern University and A&M College

### **Healthcare Equity For Transgender, Gender Non-Conforming, And Non-Binary (TGNCNB) People**

Andrew Cruz, Augusta University

Morgan Chavous

Ace Gayda

### **Social Equity, Women & BIPOC: Post Roe & Post Affirmative Action**

Lorenda Naylor, University of Baltimore

## Public Management & Cybersecruity

Room L404 - 1:45pm

Moderator: Andrew B. Whitford, University of Georgia

### **Cybersecurity: Not Technical, But Management Problem**

Sukumar Ganapati, Florida International University

### **The Prospect for Smarter Government: Evidence from Cybersecurity Data**

Andrew B. Whitford, University of Georgia

### **Exploring Local Government Budget Response to Cyber-Attacks**

James S. Norcross, University of Texas at Dallas

### **Is it Time to Reboot Local Government IT Professionals?: Examining Emotional Labor in Local Government IT Professionals**

Willow Jacobson, University of North Carolina at Chapel Hill

Shannon Tufts, University of North Carolina at Chapel Hill

Jessica Khan, North Carolina State University

Hannah Lynch, University of North Carolina at Chapel Hill

## DEI and Facilitation in Local Government: Credibility, Group Dynamics, and Responding to Resistance

INTL-Room 3 - 1:45pm

Moderator: John B. Stephens, University of North Carolina at Chapel Hill

### **Building Credibility and Trust While Working with/in Local Governments**

Kimalee Dickerson, University of North Carolina at Chapel Hill

**Facilitating Local Government Groups: Facilitators Knowledge and Motivation to Apply DEI Principles and Values**

John B. Stephens, University of North Carolina at Chapel Hill

**Local Government Facilitators' Encounters with Resistance in Groups: Assessment, Action, and Recommendations**

Valerie Sauer, University of North Carolina at Chapel Hill

**Heath Policy and Outcomes**

Room L401 - 1:45pm

Moderator: Lori Dickes, Clemson University

**Examining Food Insecurity Through Social and Economic Lenses: A Study Calling for Public Action**

Kate Fersinger, University of North Carolina at Charlotte

Joanne G. Carman, UNC Charlotte

**To Each Their Own: Diverse Approaches to County-Level Allocation of South Carolina Opioid Recovery Funds**

Lori Dickes, Clemson University

Leah Holcomb, Clemson University

Jenny Presgraves, Clemson University

Patricia Ng'ethe, Clemson University

**Pregnancy Eligibility in Kentucky's TANF Program**

Erin F. Kidder, Eastern Kentucky University

**Administrative Burden and Women's Unmet Needs for Contraception: Evidence from Community Health Worker Outreach in the Philippines**

Miguel Antonio Estrada, University of Georgia

**Administration in Federal and Multi-Level Systems**

Room L403 - 1:45pm

Moderator: Jason Anastasopoulos, University of Georgia

**Can the Fed Make the Trains Run on Time? Bureaucratic Capacity and the Political Economy of Local Government Bailouts**

Jason Anastasopoulos, University of Georgia

**The Effect of Second-Order Devolution: Welfare Policy and Inequality in the U.S.**

Hyokyung Kwak, College of Charleston

**From Bureaucrats to Judges: A Systematic Review of the Federal Administrative Judiciary**

Urvi Shukla, Rutgers University - Newark

**Assessing the Effectiveness of Intergovernmental Relations in Promoting Indigenous Rights and Self-Governance: A Comparative Analysis**

Vishavdeep Singh, Panjab University, Chandigarh

Maninderjeet Singh

## Building a Foundation of Student Success and Practitioner Resiliency

INTL-Room 2 - 1:45pm

Moderator: Daniel Seigler, University of Central Florida

Stephanie Krick, University of Central Florida  
Mel Rogers, University of Central Florida  
Gregg Buckingham, University of Central Florida  
Daniel Stephens, University of Central Florida

## Water and Climate Resilience

Room L401 - 3:30pm

Moderator: Tonya E. Thornton, Global Connective Center

### Flooding in the Mississippi Delta: The Fight for Control of the Yazoo Backwater

Heston Lollar, Stennis Institute of Government and Community Development, Mississippi State University  
Brian Shoup, Mississippi State University  
Dallas Breen, Stennis Institute of Government

### Climate Changed: Assessing Regional Resiliency for the Tri-State Water Dispute

Tonya E. Thornton, Global Connective Center  
James Newman, Southeast Missouri State University  
Karissa Bergene, George Mason University  
Jason Sides, Southeast Missouri State University  
Michael Potter, Mississippi State University

### Equitable Infrastructure Investment: Integrating Environmental and Social Risk in Project Selection for Flood Mitigation Infrastructure

Aneisha Daniel, City of North Miami

### Focal Areas of Sustainable Action Plans in Broward County and Cities

Marjorie De la Cruz, Florida International University

## Economic Development Policy & Practice

INTL-Room 1 - 3:30pm

Moderator: Shaoming Cheng, Florida International University

### The Housing Market Response to Variation in Property Tax Assessment Ratios

Lucas Taulbee, University of Kentucky

### Multigenerational Co-Residence and Land Use Regulation: How Policy Plays a Role in Young Adults' Household Formation Decisions

Vinh Dao, University of Kentucky

**A Mediation Analysis of the Relationship Between Land Use Regulation Stringency and Employment Dynamics**

Shaoming Cheng, Florida International University  
Uche Oluku

**A Trip Down South: Perspectives and Impacts of the Southern Tourism Industry**

Joseph Morris, College of Charleston, Riley Center for Livable Communities  
Kendra Stewart, Riley Center for Livable Communities

**Disneyfication in the "New South"**

Alec Hersh, College of Charleston

**Leadership in the Public Sector**

Room L402 - 3:30pm

Moderator: Randall Swain, Eastern Kentucky University

**What About Your Boss's Boss? Examining the Effects of LMX and LLX on Employee Attitudes and Behaviors in the Public Sector**

Shannon Hanson, Florida International University

**It's More than Political Adjustments: When Cabinet Reshuffles Affect Government Performance**

Alejandra Rodas Gaiter, University of Georgia  
Ricardo Salas  
Mauricio Astudillo-Rodas  
Pablo Sanabria-Pulido, Florida Atlantic University

**The Disaggregation of Charismatic and Transformational Leadership: A Reevaluation of a Conceptual Framework**

Randall Swain, Eastern Kentucky University

**Unlocking the Characteristics of Inclusive Leadership in Public Organizations**

Namrta Sharma, University of Texas at Dallas  
Meghna Sabharwal, The University of Texas at Dallas

**Network Design and Performance**

Room L403 - 3:30pm

Moderator: Meng Ye, Georgia State University

**Analyzing Joint Effect of Network and Community Attributes on Network Performance: Evidence from the Homeless Housing Program**

Jintak Kim, University of North Texas  
Hee Soun Jang, University of North Texas

**When Networks Disappear: Evaluation of Network Influence on Community and Organization Stakeholders**

Aneika Dickens, North Carolina State University

**Motivations of Cross-Sector Collaboration: A Mixed-Method Study from Resource Dependency, Transaction Cost and Institutional Perspectives**

Meng Ye, Georgia State University



## Health Governance

Room L404 - 3:30pm

Moderator: Christopher-Robin Millican, Northeastern University

### **The Governance of Mexico City's Healthcare System: The Struggle of Intergovernmental Coordination and Local Leadership in Times of Crisis**

Anahely Medrano, CONANCYT-CentroGeo

### **Crossing the Potomac: A Regression Discontinuity Study of Maryland's Medicaid Expansion**

Michael Ogrady, Virginia Commonwealth University

### **Medicaid Expansion in Georgia and Political Barriers to Quality, Affordability, and Accessibility in Our Healthcare System**

Christopher-Robin Millican, Northeastern University

### **Toward a More Nuanced Understanding of Policy Impact: The EMTALA and Emergency Interhospital Transfers**

Minyoung Ku, John Jay College of Criminal Justice, CUNY

Keon-Hyung Lee, Florida State University

### **Effectiveness of Quality Performance Among Three Domains in a Medicare Value-Based Payment Model: Rural, Regional, and Health Professional Shortage Areas**

Mary Atkinson Smith, Mississippi State University

Sawsan Abutabenjeh, Mississippi State University

## Roundtable: Engaged Learning in MPA Programs

INTL-Room 2 - 3:30pm

Moderator: Eric Zeemering, University of Georgia

## Closing Reception

6:30 - 8:00pm

INTL-Room 10

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# PANEL SESSIONS

Saturday, September 30, 2023

## **Criminal Justice Policy and Management**

Room L401 - 8:30am

Moderator: Quentin D. Holmes, Sr., Grambling State University

### **A Metanalysis on the Effect of Criminal Diversion Programs on Recidivism in the Adult and Juvenile Sectors: A Potential Solution to Caseload Backlogs Exacerbated by COVID-19**

Matthew Cormier, University of West Georgia

### **Reducing Disproportionate Arrests on Minority and Disadvantaged Populations: An Evaluation of a Policy Shift in Police Patterns and Practices**

Quentin D. Holmes, Sr., Grambling State University

O'deia Dyer, Grambling State University

Annes Newton, Grambling State University

### **The US Response to Labor Trafficking: Where We Stand**

Amanda Knapp, Florida International University

### **In (Foot) Pursuit of Justice**

Richard Hough, East Tennessee State University

## **Multi-Sector Governance**

INTL-Room 1 - 8:30am

Moderator: Wesley Meares, Augusta University

### **Public-Private Partnership in Ghana's Educational System: Achievements, Challenges, and Prospects**

John Akoeda, Ohio University

### **Joint Public Service Delivery: Beyond Public-Private Partnerships and Collaboration**

Marjorie De la Cruz, Florida International University

Milena I. Neshkova, Florida International University

### **Collaborations Between Local Governments and Nonprofits: Understanding the Factors that Influence These Partnerships**

Wesley Meares, Augusta University

Beth Rauhaus, University of Louisiana, Lafayette

William Hatcher, Augusta University

Augustine Hammond, Augusta University

### **The Networked Diffusion of Welcoming Initiatives Among Local Governments and Nonprofit Organizations**

Cathy Liu, Georgia State University

Mirae Kim, Georgia State University

Bo Li, Georgia State University

**Public Perceptions of Sector Bias and Cross-Sector Collaboration: An Experimental Study in the Context of Asia**

Minjung Kim, University of Alabama at Birmingham  
Seulki Lee, Singapore Management University

**Higher Education Politics and Management**

INTL-Room 2 - 8:30am

Moderator: Eric R. Williams, South Carolina State University

**Performance Indicators: Intended and Unintended Consequences for HBCUs.**

Eric R. Williams, South Carolina State University

**Relationships and Spillovers: Higher Education Institutions and Metro Area Sustainability Performance/Panel: City and Local Government Management**

Bich Ha Vien, North Carolina State University

**Politics and Philanthropy in Turbulent Times**

Emily Nwakpuda, University of Texas at Arlington

**Public Management Challenges Around the Globe**

Room L402 - 8:30am

Moderator: Chae Young Chang, Indiana University Northwest

**Impact of Institutional Performance and Integrity on Public Trust During COVID-19: A Retrospective Examination in Arabic Context**

Abdulfattah Yaghi, UAE University

**Policy Feedback of Public Policy Delivery: Evidence from South Korea**

Chae Young Chang, Indiana University Northwest  
Daewoo Lee, Columbus State University

**Does National Culture Influence Global Policy Diffusion: Evidence from Gender Mainstreaming Policy Using Qualitative Comparative Analysis (QCA)**

Jing He, Florida State University

**State Policy Adoption and Implementation: A Case Study of Public Procurement Policy and Economic Recovery Agenda In Nigeria**

Risikat Abimbola Akinseye, The Polytechnic Ibadan  
Mary Bola Olasehinde, The Polytechnic Ibadan

**State Policy Adoption and Performance**

Room L403 - 8:30am

Moderator: Eric Zeemering, University of Georgia

**Determinant Analysis in Renewable Energy Policy Among the Southeastern States Toward the Net-Zero Carbon Emission by 2050**

Jae-Young Ko, Jackson State University

**Explaining State Policy Directives in the COVID-19 Pandemic: Was the South as a Region Different than the Non-South?**

Deepika Chandel, Auburn University  
Joseph Aistrup, Auburn University

**Inaccessible by Design? Administrative Burden and the Politics of Medicaid Implementation**

Tracee Saunders, Georgetown University

**Exploring the Policy Narratives of AI Policies: A Structural Topic Modeling Analysis on Legislative Bills of U.S. States**

Boyuan Zhao, Florida International University

**Climate Change and Adaptation**

Room L404 - 8:30am

Moderator: Akhlaque Haque, University of Alabama at Birmingham

**Digital Transformation and the Circular Economy Transition: An Integration Framework for Ghana**

Frank Amankwah, Louisiana State University  
Julio A. Nogueira Viana  
Olaf Reinhold, The Social CRM Research Center and University of Cooperative Education  
Saxony

**Climate Change Governance in Kerala, India: The Scope of Local-Self Governments**

Anu Unny, University of Washington

**Public Perception Towards Global Warming**

Akhlaque Haque, University of Alabama at Birmingham  
Archan Mitra

**Climate Change Concern and Policy Support: The Role of Issue Proximity**

Praise Ayinla, Clemson University  
Vaiva Kalesnikaite, Clemson University



**Intergovernmental Performance**

INTL-Room 1 - 10:15am

Moderator: Pablo Sanabria-Pulido, Florida Atlantic University

**What Doesn't Kill You Make You Stronger: Local Government Financial Performance and Administrative Capacity During COVID-19 Under a Decentralized Regime**

Pablo Sanabria-Pulido, Florida Atlantic University  
Felipe Lozano-Rojas, University of Georgia  
Javier Perez, Banco de la Republica - Colombia  
Alejandra Rodas-Gaiter, University of Georgia

**Sharing the Wealth: Finding Collaboration and Success in a Regionalist Context**

Alec Hersh, College of Charleston



**Impacts on Affordable Housing Opportunities in Opportunity Zones: The Unintended Consequences of Federal Policy Implementation Across Local Jurisdictions**

Adriana Brenda Mascorro, Florida International University

**Small Businesses Who Crossed the Finish Line: Payment Protection Program and Policy Target Behavior Using Machine Learning Approaches**

Jeongmin Oh, Arkansas State University

Seong Soo Oh, Hanyang University

**Using Input from Landlords Participating in the Dothan Housing Authority's Housing Choice Voucher Program (HCVP) to Streamline Operations and Increase Retention**

Michael C. Threatt, West Chester University

Kristen B. Crossney, West Chester University

Angela Kline

## Education Policy and Youth Opportunity

INTL-Room 2 - 10:15am

Moderator: Anne R Williamson, Miami University

**Arming Public Schools: The Effect of Superintendents Political and Social Characteristics**

Ariel Powell, Florida International University

William Jackson

Milena Neshkova, Florida International University

**Replicating Success: Community Action to End Student Homelessness**

Anne R Williamson, Miami University

**The Effects of COVID-19 on the Education of the Most Vulnerable: A Comparative Analysis of 3rd Grade Florida Standards Assessment Scores**

Kathryn Hickey, University of Central Florida

Chelcee Pangerl, University of Central Florida

## Collaborative Competencies and Practice

Room L401 - 10:15am

Moderator: Catherine Annis, University of Kentucky

**Coaching Skills for Collaborator Effectiveness**

Misty Grayer, Kennesaw State University

Jennifer Purcell, Kennesaw State University

**Collaborative Systems: What Do We Know So Far?**

Catherine Annis, University of Kentucky

**Collaborative Governance in Times of Crisis: Evidence from State COVID-19 Policies**

Michelle Lofton, University of Georgia

Su Young Choi, University of Georgia

**A Comparative Study of Governance Models and their Impact on Equitable Participation and Outcomes in Decentralized Autonomous Organizations**

Abdulhadi Sahin, Florida International University

Hadi Sahin

Sandy Skelaney

Kemal Akkaya

Sukumar Ganapati, Florida International University

**Resilience and Sustainable Development**

Room L402 - 10:15am

Moderator: Maria Andrade, University of New Orleans

**Envisioning States as Venture Capitalists: Utilizing Green Banks to Improve Resiliency in the South**

Cody Allen, The Council of State Governments

**Public Value Creation as Means of Achieving Inclusive Development: Evidence from Developing Countries**

Md Sharif Hossain, University of Memphis

Joseph Hafer, University of Memphis

**Incorporating Mentoring at Louisiana Green Corps: A Key Approach to Strengthening Program Supports for Opportunity Youth**

Maria Andrade, University of New Orleans

**The Cost of Stormwater Management Programs: Can Systematic Capital Budgeting Practices Increase Cost-Efficiency?**

Robert Hines, University of North Carolina at Charlotte

**Environmental Policy Change**

Room L404 - 10:15am

Moderator: Emily Bell, University of Georgia

**Legalize It? Not So Fast, the Need for Environmental Public Policy for State and Local Governments in the Cannabis and Marijuana Sectors**

John William Sutherlin, University of Louisiana at Monroe

**Bitcoins and Blockchain: The Colin Robinson Effect of Environmental Justice on Local Communities**

Samantha Mosier, East Carolina University

**Inter-Local Collaboration and Policy-Oriented Learning in Implementation**

Emily Bell, University of Georgia

**Data Equity and Climate Equity for Sustainable Cities**


Brittany Chue, University of Arkansas Clinton School of Public Service

**SECoPA Board Meeting**

12:00 - 1:00pm

Room L406

# NOTES



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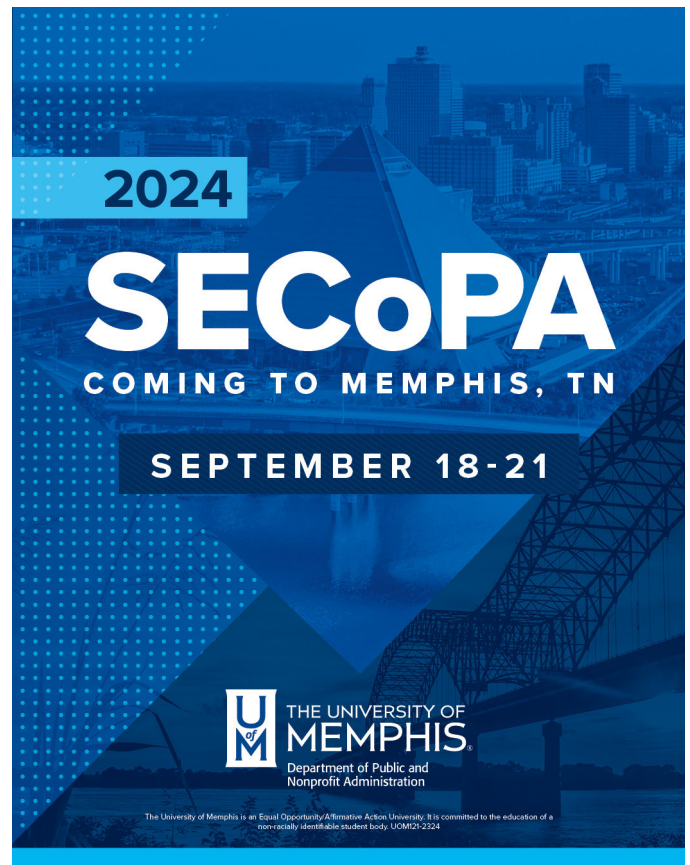
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# NOTES





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Jonathan Oxley



Tammy Greer

welcomes Jonathan Oxley (Assistant Professor) and Tammy Greer (Clinical Assistant Professor and Director of BIS in Social Entrepreneurship).





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